

ICF Phnom Penh Pastor Initial Application Form.

Please make a copy of the google doc form and add your information, then save it with your name in the filename. Feel free to copy and paste from your CV. You are welcome to send your CV in addition to the application form. However, standardising the applications helps the selection committee. Questions 1-7 are short answer and we expect only a few words. Questions 8-12 are longer with a suggested limit of 300 words.

1. Please provide these basic personal details.
  - a. Name (please underline your surname):
  - b. Date and place of birth:
  - c. Nationality:
  - d. E-mail address:
  - e. Phone Number:
  - f. Sex:
  - g. Marital Status:
2. Are you ordained and if so by which denomination or church, and when?
3. What is your academic experience post high school? Please list newest to oldest and add rows if needed.

School or Institution Name	Course of study or Academic focus	Degrees and Awards Achieved	Date of study Full time or part time
1.			
2.			
3.			

4. How many years of work and ministry experience do you have, including relevant volunteer or committee experience? Please list newest to oldest and add rows if needed.

Church/ Organisations	Roles	Full Time or Part Time	Serving Period
1.			

Church/ Organisations	Roles	Full Time or Part Time	Serving Period
2.			
3.			

5. Would you consider serving long term at ICF? (5 years or more with reviews at appropriate times)
6. In what language are you most at home and fluent? Please also tell us about your other languages using the table below.

Language	Fluent	OK (ie able to manage a simple conversation)	Minimal (vocabulary of 50 words or less)

7. Please describe your experiences that demonstrate your abilities in: (max 300 words)
  - \* community engagement or pastoral ministry
  - \* international living or cross-cultural work
  - \* education about or ministry using God's Word
8. What is God doing in your life - why do you think God might have you serve in an international church in a developing country? Why now, why Cambodia? (max 300 words)
9. Describe your strengths. (max 100 words)
10. Describe your weaknesses. (max 100 words)
11. What impact would moving to Cambodia have on your family? (max 100 words)
12. Is there anything else you want us to know?

# Preferred Qualifications For ICF Pastor Role

## Educational and Work Experience

- Minimum three years full time theological study at tertiary level or minimum ten years in a ministry role.
- Training and experience sufficient to handle main roles of the job description.
- Ordained.

Preference obviously will be given to those with....

- Experience in working interdenominationally.
- Experience in working internationally, preferably in a developing country context.
- Experience in and understanding of a variety of church service traditions.

## Skills

- Leadership and visionary abilities; good up-front leadership style and ability.
- Competent preacher.
- Pastoral care and counselling.
- Well organised, with an eye for detail, able to think ahead, able to organise others.
- Good communicator, with well developed interpersonal skills.
- Computer competent.
- Fluent written and spoken English.
- Able to work cross-culturally and interdenominationally.
- Skilled at adult education.

## Character/Attitudes.

- Consistent with Biblical qualifications for leadership.
- Willing and able to take responsibility for personal and professional development.
- Appreciation of and commitment to a holistic world view.
- Godly nature, forgiving and merciful.
- Personable with a positive outlook on life.
- Flexible and open to change.
- Enthusiastic team player.
- Teachable.
- Good sense of humour.
- Able to remain relaxed and flexible in the midst of chaos and imperfection.
- Able to take initiative.
- Wholehearted commitment to unity.
- Wholehearted commitment to prayer.
- Able to embrace the diversity of human kind.
- Willingness to learn basic Khmer language.